

**Bylaws of
Our Savior's Lutheran Church
Moorhead, MN**

Presented for adoption at the annual meeting on January 19, 1997

Mission Statement:

We, the members of Our Savior's Lutheran Church, have been called by God, through baptism, to follow Christ. In our life together we are nourished by God's Word and Supper to grow in faith, to witness to God's goodness, and to serve in our community and world.

Chapter 1. Organizational Structure

The Our Savior's Lutheran Church congregation uses "Team Ministry" as it's organizational model.

Jesus Christ is the head of the Church and so is the head of our congregation. We have committed ourselves at Our Savior's to work in the Ministry of the Christian Church. All of us as individuals then are accountable to each other, ourselves and our Lord to work in the Ministry of the Church.

Chapter 2. Meetings of the Congregation and the Congregation Council

B2.01 Annual Meeting schedule

The annual meeting is to be held in the month of January, the date to be determined by the Congregation Council.

B2.02 Election of Officers and timetable for Congregation Council organizational meeting.

The Congregation Council will hold an organizational meeting for the purpose of electing officers, and orienting new members immediately following the adjournment of the annual meeting of the Our Savior's Lutheran Church congregation.

Chapter 3. Committees of the Congregation and Congregation Council Standing Committees:#

Personnel	#Executive
Worship and Music	#Nominating
Evangelism	#Audit
Stewardship	#Call
Finance	#Staff Support
Property and Management	
Long Range Planning	
Retired Persons	
Missions: Local and Global Concerns	
Youth	
Parish Education	

#Committees required by constitution chapter 13

Duties and general responsibilities of all committees:

- Elect a chairperson and a recorder
- Prepare a work plan annually
- Prepare a preliminary budget annually for review by the finance and budget committees.
- Prepare a report of accomplishments annually, to be included in the annual report to the Congregation.
- Specific duties of the committees may be found in the continuing resolutions of the Congregation Council.
- Additional projects may be assigned by the Congregation Council for specific periods or to accomplish a specific mission.
- Committees may decide their own meeting times.

Special task forces and committees may be appointed by the Congregation or the Congregation Council to meet specific needs of the Ministry of this congregation. The Congregation or Congregation Council will determine when the mission is completed, at that time the committee will be dissolved by action of the Congregation or Congregation Council.

Chapter 4. Membership Records

Members who have not communed, or do not have a contribution of record in the past two years will be removed from the roll of Our Savior's Lutheran Church and be placed on a pastoral concern list.

Chapter 5. Duties of Council Members and Officers

B5.01 President

The president shall preside at meetings of the church council and the congregation. The president will be an ex-officio member of all committees of the council.

The president shall seek reports from the voting delegates to the Synod Assembly.

B5.02 Vice President

The vice-president shall preside at the meetings of the church council and the congregation in the absence of the president, organize the orientation meeting for the newly elected members of the Congregation Council, be the council's liaison to the staff support committee, and shall perform such other duties as shall be delegated by the president.

B5.03 Secretary

The secretary shall prepare and publish the minutes of the Congregation Council, Executive Committee, and the Congregation. The secretary shall also maintain the continuing resolutions of the Congregation Council.

B5.04 Council Members

Council members are responsible to be in attendance at all meetings of the Congregation Council, to serve as an active member to the committee(s) to which they are assigned, and to carry reports from their assigned committee(s). Other duties and responsibilities are found in C12.04.

B5.05 Non-voting appointees to the Congregation Council

Organizations of the Evangelical Lutheran Church in America which are organized under the authority of this congregation to aid the ministry of Our Savior's Lutheran Church, and have had their constitutions approved by the Congregation Council of Our Savior's Lutheran Church, may appoint a representative to the Congregation Council. This representative shall have a voice at meetings of the Congregation Council, but shall not have voting rights.

B5.05 Indemnification

Each director and officer of the corporation, whether or not then in office, must be indemnified by the corporation against costs and expenses, including attorneys' fees, actually and necessarily incurred by that director or officer in connection with any action or proceeding to which the director or officer is a party by reason of being or having been a director or officer of the corporation. This right of indemnification is not exclusive of other rights to which the director or officer may be entitled as a matter of law. A director or officer may not be indemnified if that director or officer is adjudged in the action or proceeding to have committed acts or omissions in the performance of duties as a director or officer that constitute willful misconduct or gross negligence.